



# भारतीय अन्तर्देशीय जलमार्ग प्राधिकरण

( पोत परिवहन मंत्रालय, भारत सरकार )

मुख्यालय : ए-13, सेक्टर-1, नोएडा-201 301, (उ.प्र.)

## INLAND WATERWAYS AUTHORITY OF INDIA

(Ministry of Shipping, Govt. of India)

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No. IWAI/FIN/MISC/2018-19

Date: 04.02.2019

### OFFICE MEMORANDUM

**Subject: Payment of EPF & EPS to the employees engaged by the Ministry/Departments/PSUs etc. - reg.**

The undersigned is directed to forward herewith a copy of MoS O.M. No.CD-15011/1/2016.T.F.1 dated 03.12.2018 on above subject.

A copy of DO letter no. DGE-U-13015/1/2019 dated 23.10.2018 of the Additional Secretary, M/o Labour & Employment referred to therein is also enclosed with the request to strictly comply with the instructions of above DO. It has been stated therein that Ministries/Departments/their organisations/ PSUs are engaging contract agencies for various services. In this connection, it has been instructed to insure before releasing payments to the contractor that the employer's contribution has been made by the contractor himself and he has not availed any benefits under PMRPY scheme so that there is no double payment on the part of Government.

Double payment, if any, found released in terms of para 1 & 2 of O.M dated 03.12.2018 of MoS (Finance Wing) has to be adjusted/recovered immediately. Therefore, all the Wings/Reginal Offices/Sub Offices are requested to review manpower contracts payments for double payments of EPF & EPS and ensure its recovery.

Further, a specific clause in terms of para 1 of O.M dated 03.12.2018/D.O dated 23.10.2018 is also required to be incorporated in the future contract agreements/tenders conditions, accordingly.

Strict compliance with the above instructions is requested.

**Encl:** As Above

(A. K. Gupta)

Director (Finance & Accounts)

To

1. Chief Engineer, R.O, Patna
2. Chief Engineer (Tech)/CE & PM (JMVP)/Hy. Chief
3. Director, IWAI, Kolkata/ Kochi/Guwahati/ Vijayawada.
4. Officer-in-charge, IWAI, Allahabad/Varanasi/Sahibganj/Bhubaneswar,
5. All Directors/D.S.(Traffic), IWAI, Noida.
6. All Assistant Secretary, IWAI, Noida.
7. All Dy. Director (Fin.)/DD&RE, A.H.S (P&C), IWAI, Noida.
8. All Sr./Jr./Accounts Officers/in charge Accounts units at H.O. and all field offices.

**Copy for information to:** - Sr.PS/ PA to Vice-Chairman & Project Director (JMVP)/ Member (Finance)/ Member (Technical)/ Member (Traffic) & Secretary, IWAI, Noida.



No. CD-15011/1/2016.T.F.1  
Government of India  
Ministry of Shipping  
Finance Wing



3<sup>rd</sup> December, 2018  
Transport Bhawan, New Delhi

**OFFICE MEMORANDUM**

**Subject: Payment of EPF & EPS to the employees engaged by the Ministry/Departments/PSU's etc- regarding**

The undersigned is directed to refer to D.O letter no DGE-U-13015/1/2016 dated 23.10.2018 received from Additional Secretary, M/o Labour & Employment on the subject mentioned above (copy enclosed) wherein it has been mentioned that Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) has been launched with the objective to incentivize employer for creation of new employment. It has been further stated that GoI is paying employer's full contribution i.e. 12% towards EPF and EPS w.e.f. 1.4.2018 for a period of three years to the new employees and to the existing beneficiaries for their remaining period of three years through EPFO. The terminal date for registration of beneficiary through an establishment is 31.3.2019. the scheme is targeted for new employees earning upto Rs. 15000/- per month.

2. Further, it has been added that ministries/departments/their organisations/PSUs are engaging contract agencies for various services. In this connection, it has been instructed to ensure before releasing payments to the contractor that the employer's contribution has been made by the contractor himself and he has not availed any benefits under PMRPY scheme so that there is no double payment on the part of Government.

3. All the organisations under the administrative control of Ministry of Shipping are therefore requested to strictly comply with the above instructions.

(Priyanka Kulshreshtha)  
Director (F)

1353/Conf  
19.12.18

18/12  
18/12  
(Signature)  
(Signature)

To:

1. All Heads of Major Ports, SCI, KPL, CSL, SDM, IPRCL, DCI, SPFO, IMU, DGLL, ALHW, DG Shipping, IWAI, TAMP
2. JS(Admn.)

Copy to:

**Sr. Eco Adv (E)/JS(P)/JS(SM)/JS(LK)//JS(S)** with the request to kindly ensure that the organizations under their administrative control are strictly complying with the instructions in M/o Labour and Empowerment's D.O No. DGE-U-13015/1/2016 dated 23.10.2018.





Anuradha Prasad, IOAS  
Additional Secretary  
011-23710178  
e-mail: as-labour@nic.in

भारत सरकार  
श्रम विभाग  
नई दिल्ली-110119  
MINISTRY OF LABOUR & EMPLOYMENT  
GOVERNMENT OF INDIA  
SHRAM SHAKTI BHAWAN, RAFI MARG  
NEW DELHI-110119

D.O. No. DGE-U-13015/1/2016-MP(G)  
Dated the October 23, 2018

Dear Sir/Madam,

As you are aware, the Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) was launched on 9<sup>th</sup> August, 2016 with the objective to incentivise employers for creation of new employment. Under the scheme, Government of India is paying Employer's full contribution i.e. 12%, towards EPF and EPS both (as admissible from time to time) w.e.f. 01.04.2018 for a period of three years to the new employees and to the existing beneficiaries for their remaining period of three years through EPFO. The terminal date for registration of beneficiary through an establishment is 31<sup>st</sup> March, 2019. The scheme is targeted for new employees earning upto Rs. 15,000/- per month only.

2. Ministries/Departments/their organisations/PSUs are engaging contract agencies for various services. In this connection, it is requested to kindly ensure before releasing payments to the contractor that the employer's contribution (12% EPS and EPF both) has been made/paid by the contractor himself and he has not availed the benefits under PMRPY scheme so that there is no double payment on the part of Government.

3. The nodal officer(s) in EPFO who can be contacted for any clarification in this regard are Dr. S.K. Thakur, Additional Central Provident Fund Commissioner (Phone: 011-26172677, e-mail: [acchg.pension@epfindia.gov.in](mailto:acchg.pension@epfindia.gov.in)) and Smt. Aprajita Jaggi, Regional P.F. Commissioner (Phone No. 011-26173877, e-mail: [rc.compliance1@epfindia.govt.in](mailto:rc.compliance1@epfindia.govt.in)).

With regards,

Yours sincerely,

(Anuradha Prasad)

To

Div (fin)  
20/11/18  
28/11  
Financial Advisers of all Ministries/Departments of Government of India

"STOP CHILD LABOUR"

To:

1. All Heads of Major Ports, SCI, KPL, CSL, SDM, IPRCL, DCI, SPFO, IMU, DGLL, ALHW, DG Shipping, IWAI, TAMP
2. JS(Admn.)

Copy to:

**Sr. Eco Adv (E)/JS(P)/JS(SM)/JS(LK)//JS(S)** with the request to kindly ensure that the organizations under their administrative control are strictly complying with the instructions in M/o Labour and Empowerment's D.O No. DGE-U-13015/1/2016 dated 23.10.2018.