

No.IWAI/WB/NW-1/6/1/(4)/2016
PROJECT MANAGEMENT UNIT
(World Bank Assisted Development Project for NW-1)
INLAND WATERWAYS AUTHORITY OF INDIA
(Ministry of Shipping, Government of India)
Head Office: A-13, Sector-1, Noida-201 301
Phone :0120-2424536, 0120-2424540

Jal Marg Vikas Project (JMVP) for capacity augmentation of navigation on National Waterway-1 is being implemented with the technical assistance and investment support from the World Bank. The Project period is six years starting from the financial year 2016-17 and the Inland Waterways Authority of India (IWAI) is the Implementing Agency.

2. A Project Management Unit (PMU) has been set up under the charge of a Project Director for preparation and pre-appraisal activities pertaining to the Project. Project Implementation Units (PIUs) have also been set up at Patna and Kolkata for field level management and monitoring of the Project activities. The PMU is desirous of engaging a lady professional to be located at the **PIU at Patna**, as per the details given below, on short-term basis for the project period, initially for a period of one year, extendable for further period of the Project as per requirement:

Sl.No.	Name of the Position	Place of posting	Number of position
1	Gender Resource Person (Female)	PIU at Patna	01

3. Terms of Reference (ToR) for the above positions is attached. This is not an employment, but only a consultancy for JMVP and for the Project period. Selected person will be engaged on purely short-term contract basis for the delivery of services. The professional will be required to work on full-time basis and she will not be permitted to take up any other assignment during her consultancy with the PMU.

4. The selected professional will be paid a consolidated monthly remuneration of Rs.25,000/-. The consolidated remuneration includes all taxes leviable. Selection will be made based on academic qualifications, merit and experience in the relevant field and working knowledge relating to the subject.

5. The curriculum vitae containing information with reference to each item of ToR, along with credentials in relation to the prescribed qualifications and experience, should be addressed to the Project Director, JMVP and must reach in a sealed envelope at the above mentioned address by post or by hand on or before **10th November, 2017**.

6. The Project Director, JMVP reserves the right to accept or reject any or all applications and to cancel the applications under process at his discretion and his decision shall be final and binding.

Project Director (JMVP)

**ToR for the position of Gender Resource Person (Female) at the
Project Implementation Unit (PIU), Patna**

1. Qualification, Experience & Job Description:

- (i) **Educational Qualifications:** Graduate in Social Sciences
- (ii) **Experience:** (i) Minimum one year's experience in conducting social development consultative and participatory approaches.

2. Job Description:

1. Manage all the safeguards pertaining to implementation of Resettlement Action Plan and Gender Action Plan at sites with relocation.
2. Undertake bi-monthly visits to the site and hold consultations with women among the affected families and assisting them.
3. Guide all Women-Headed Households on all aspects related to relocation and encourage them to build toilet facilities at their newly constructed homes. Helping them with utilization of transportation and relocation allowance.
4. Ensure that the joint ownership rule is complied with.
5. Address the grievances of women in particular and supporting them in land acquisition and in other problems during relocation.
6. Helping women in utilizing the livelihood assistance in new ventures like fisheries, cattle rearing, fruit/vegetable production etc.
7. Helping women in identifying the skill needs and incorporating them in skill development programmes.
8. Extend support in the formation of resident welfare societies for the resettlement colonies after their completion.
9. Implement all activities in Gender Action Plan.
10. Update the PIU/PMU on monthly basis on the progress of construction of resettlement colony and related activities.
