SCHEDULE OF TRAINING

FOR

IWAI OFFICERS AND STAFF OF HYDROGRAPHIC SURVEY

FOR

THE YEAR 2009-10

1

SCHEDULES OF TRAINING / WORKSHOP / SEMINAR OF HYDROGRAPHIC SURVEY WING, IWAI

Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
1.	Civil-H Course	10 weeks	Aug 09	National Hydro School, Goa	4 Officials (AHS-1 & JHS-3)	100000.00
2.	(or) Civilia-H Course	10 weeks	Aug 09	NINI, Patna by the Institute of Surveyors, New Delhi	4 Officials (AHS-1 & JHS-3)	To be decided
3.	Sub-ordinate staff Course	10 weeks	Aug 09	National Hydro School, Goa	4 Nos. F.A.	100000.00
4.	(or) Sub-ordinate staff Course	10 weeks	Aug 09	NINI, Patna by the Institute of Surveyors, New Delhi	4 Nos. F.A.	To be decided
5.	In House Practical Training	5 days	4 th week of July 09	NINI, Patna	10 Officials (AHS-2, JHS-5 & FA-3)	40000.00
6.	Refresher course training on Hydrographic Survey <u>Sub-Topic</u> General Hydrography <u>Name of the Resource</u> <u>Person</u> Cmr.K.M. Nair	10 days	July 2009	National Hydro School, Goa	10 Officials (AHS-2, JHS-5 & FA-3)	30000.00
7.	B)Side Scan Sonar <u>Sub-Topic</u> Bed profile <u>Name of the Resource</u> <u>Person</u> Mr. Manoj Kumar Mangal	3 rd week	July 2009	M/s. ICL, Chennai	10 Officials (AHS-2, JHS-5 & FA-3)	73596.00
8.	C) Echo Sounder <u>Sub-Topic</u> Depth measurement. <u>Name of the Resource</u> <u>Person</u> Mr. Thomas	3 rd week	July 2009	M/s.Elcome Marine Servives Pvt. Ltd	10 Officials (AHS-2, JHS-5 & FA-3)	124845.00

Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
9.	 d) Total Station <u>Sub-Topic</u> Triangulation and Levelling <u>Name of the Resource</u> <u>Person</u> Mr. Hot Chandani 	3 rd week	July 2009	M/s. Bill Trading	10 Officials (AHS-2, JHS-5 & FA-3)	55040.00
10.	HYPACK Seminar Sub-Topic Automatic Hydrographic Survey Software Name of the Resource Person Mr. Bouchar	3 rd week	Aug. 2009	M/s. ASB System, Mumbai.	4 Officials (AHS-2 & JHS-2)	0.00
11.	HYPACK Seminar at Noida, arranged by IWAI.	4 th week	Aug.2009	M/s. ASB System Mumbai.	10 Officials (AHS-2, JHS-5 & FA-3)	165000.00
12.	Hypack Training Seminar, 2009	24-26 Aug, 2009.	3 days	Bogmallo Beach Resort, Goa.	 1-Sh. Anil Kumar, JHS, Kolkata. 2- Sh. Shiv Murthy, JHS, Varanasi. 3- suhail Rafat, JHS, Guwahati. 4-Sh.Rakesh Kumar, JHS, Patna 	No charge for attending Seminar.
13.	Hydrographic Survey	To be decided	Sept.2009	The Institute of Surveyor New Delhi	4 Officials (AHS-1 & JHS-3)	100000.00
14.	Publication of Navigational chart and stall of IWAI.	4 th week	Aug.2009	INCA, Kolkata.	5 Officials from Kolkata office	100000.00
15.	Refresher course training on Hydrographic Survey <u>Sub-Topic</u> General Hydrography <u>Name of the Resource</u> <u>Person</u> Cmr.K.M. Nair	10 days	July 2009	National Hydro School, Goa	10 Officials (AHS-2, JHS-5 & FA-3)	30000.00

SCHEDULE OF TRAINING

FOR

IWAI OFFICERS AND STAFF OF FINANCE WING

FOR

THE YEAR 2009-10

SCHEDULES OF TRAINING / WORKSHOP / SEMINAR OF FINANCE WING, IWAI

Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
1.	Computerization of Financial Accounting	Two days	Nov, 209	NINI, Patna	5 persons J.A.O./A.A	each faculty member will charge Rs.5,000/- per day excluding TA/DA, Total Financial Implementation (T.F.I.) Rs.20,000/-
2.	Contract Management	Four days	Feb, 2009	National/Delh i	2 ersons J.A.O./Sr A.O.	Rs.26,000/- per participant Total Financial Implementation (T.F.I.) Rs.52,000/- for Nanital Training and for Delhi training Rs.12,000/- per participants T.F.I. Rs.24,000/-
3.	International Financial Reporting Standards (IFRS)	Two days	July, 2009	New Delhi/ Kolkata	2 each A.O./Sr.A.O.	Rs.8,000/- per participants Total Financial Implementation (T.F.I.) Rs.16,000/-
4.	Accounting of Retirement benefits	Two days	August,09	NINI, Patna	5 persons J.A.O./Sr. A.O.	each faculty member will charge Rs.2,000/- per day, Total Financial Implementation (T.F.I.) Rs.20,000/-

5.	Tax Deduction at source Salary/ Contractors Services	Two days	Aug/Dec.	Head Office, Noida.	5 persons A.O./J.A.O	External faculty will charge Rs.5,000/- per day excluding Traveling expenses. Total Financial Implementation (T.F.I.) Rs.20,000/- (II) For internal faculty member the charge will be Rs.1000/- per day. T.F.I. Rs.4,000/-
	SCHEDULES OF TRAI			1		
Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
6.	International Financial Reporting Standards (IFRS) Sub-Topic (i) Accounting for property, plant & equipment, intangible assets, web site costs (ii) Accounting for Financial Instruments recognition , (iii) Non-Current Assets. (iv)Employee benefits.	To be decided	To be decided	Institute of Cost & Works Accountant of India	C.A.O/Sr.A.O.	To be decided
7.	Accounting of Retirement benefits <u>Sub-Topic</u> (i) Gratuity (ii) Leave encashment (iii) commutation of pension (iv) Pension calculation. (v) Family pension. (vi) Inventories.	To be decided	To be decided	NINI, Patna	JAO/AA	To be decided
8.	Contract Management <u>Sub-Topic</u> (i) An overview of tender procedure. (ii) Negotiation skill & Techniques. (iii) An overview of World Bank Procurement System.	To be decided	To be decided	ICWAI	SAO/JAO	To be decided

	 (iv) contracts-concepts & Legal issues. (v) Contracts & office management. (vi) CVC guidelines. <u>Name of the Resource Person</u> Mr. B.S.Ramaswamy forum AS to GOI 					
9.	Tax Deduction at source- salary/ contractors/Services. Sub-Topic (i) TDS-Introduction (ii) TDS on salaries. (iii) TDS on contracts. (iv) Service Tax. (v) Legal provisions. (vi) Responsibility of DDO (vii) Penalty for Non-compliance. Name of the Resource Person Will be arranged by CAO	To be decided	To be decided	Head Office	JAO/AA	To be decided
10.	Sub-Topic Contract Management	3 days	15 th Mar.2010 to 17 th Mar. 2010	To be decided	To be decided	To be decided

SCHEDULE OF TRAINING

FOR

IWAI OFFICERS AND STAFF OF TECHNICAL WING

FOR

THE YEAR 2009-10

SCHEDULES OF TRAINING / WORKSHOP / SEMINAR OF TECHNICAL WING, IWAI

Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
1.	River Training works	1 week	2 nd week of July, 2009	IIT Roorkee	(11)Dir/Dy. Dir/TA/Supervisor	10 Lacs for 15 person
2.	Operation & Maintenance of IWAI vessels	1 week	2 nd week of July	Marine Engineering & Research Institute, Kolkata	(6)Dir/AD/TA/ Supervisor	To be received from the institute
3.	Short term Training in <u>"River</u> Morphology for Inland Navigation"	7 days	July,09 Aug,09 Sept,09 Oct,09	IIT Roorkee	TA/AD/DD/& Director	To be decided
4.	Sub-Topic Supervisory Development Programme for Civil Engineers	3 days	6 th July to 8 th July 2009	To be decided	To be decided	To be decided
5.	Sub-Topic Warehousing and Store Management	3 days	23 rd July to 25 th July 2009	To be decided	To be decided	To be decided
6.	Sub-Topic Appraisal and Monitoring of Projects	4 days	27 th July to 30 th July 2009	To be decided	To be decided	To be decided
7.	In House Practical Training	5 days	4 th week of July 09	NINI, Patna	10 Officials (AHS-2, JHS-5 & FA-3)	40000.00
9.	River Training works	1 week	2 nd week of Aug, 2009	IIT Roorkee	(11)Dir/Dy. Dir/TA/Supervisor	10 Lacs for 15 person
10.	Operation & Maintenance of IWAI vessels	1 week	1 st week of Aug, 2009	Marine Engineering & Research Institute, Kolkata	(7)Dir/AD/TA/ Supervisor	To be received from the institute
11.	Sub-Topic Port Tariff	3 days	3 rd Aug. to 5 th Aug., 2009	To be decided	To be decided	To be decided
12.	Sub-Topic Relative Importance of Factors of Turn Round time of Vessels	3 days	10 th Aug. to 12 th Aug 2009	To be decided	To be decided	To be decided

Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
13.	River Training works	1 week	2 nd week of Sept, 2009	IIT Roorkee	(11)Dir/Dy. Dir/TA/Supervisor	10 Lacs for 15 person
14.	Safety in Cargo Handling	3 days	1 st Sept. to 3 rd Sept. 2009	To be decided	To be decided	To be decided
15.	e- Tendering and e- Procedure	3 days	10 th Sept. to 12 th Sept. 2009	To be decided	To be decided	To be decided
16.	Public Private Participation in Projects	3 days	7 th Dec. to 9 th Dec. 2009.	To be decided	To be decided	To be decided
17.	Crane Maintenance & Management	3 days	1 st Feb. 2010 to 3 rd Fed. 2010	To be decided	To be decided	To be decided
18.	Arbitration & Conciliation	2 days	18 th Feb. 2010 to 19 th Feb. 2010	To be decided	To be decided	To be decided
19.	Project Risk Management	3 days	22 nd Mar. 2010 to 24 th Mar. 2010	To be decided	To be decided	To be decided
20.	Short term course on River Morphology for Inland Navigation <u>Sub-Topic</u> River Hydraulics and Hydrology, River Flow Field Visit River Morphology, Mathematical Modeling Remote Sensing Aplications, River Training Works, Physical Model Studies, Environmental consideration. <u>Name of the Resource Person</u> Dr. U.C. Kothyari	To be decided	To be decided	IIT Roorkee	3 Group of Dir/Dy. Dir/AD/TA/Supervisor	To be decided
21.	 Workshop on "Recent Trends in River and coastal Protection works" <u>Sub-Topic</u> Hydraulics and Water Resources, Hydrology, Coastal Engineering and related areas <u>Name of the Resource Person</u> Dr. I.D. Gupta, Additional Director CWPRS. 	To be decided	To be decided	The Indian Society for Hydraulics, Pune.	Dir/DD/AD/TA	To be decided

	SCHEDULES (OF TRAINI	NG / WORKSHOP /	SEMINAR OF TECHNICAL WI	NG, IWAI	
Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
22.	Short term course on River Morphology for Inland Navigation <u>Sub-Topic</u> River Hydraulics and Hydrology, River Flow Field Visit River Morphology, Mathematical Modeling Remote Sensing Applications, River Training Works, Physical Model Studies, Environmental consideration <u>Name of the Resource Person</u> Dr. U.C. Kothyari	To be decided	To be decided	IIT Roorkee	3 Group of Dir/Dy. Dir/AD/TA/Supervisor	To be decided
23.	Workshop on <u>"Recent trend in River</u> and coastal protection works" <u>Sub-Topic</u> Shore protection works. <u>Name of the Resource Person</u> Faculty of CWPRS	To be decided	To be decided	CWPRS	TA/AD/DD	To be decided
24.	Short term Training in River Morphology for Inland Navigation <u>Sub-Topic</u> River Hydraulics, River Flood, River Morphology and physical Mathematical Modeling, Remote sensing Agency. <u>Name of the Resource Person</u> Prof. U.C.Kothyari	To be decided	To be decided	IIT Roorkee	TA/AD/DD/& Director	To be decided

SCHEDULE OF TRAINING

FOR

IWAI OFFICERS AND STAFF OF ADMINISTRATION WING

FOR

THE YEAR 2009-10

SCHEDULES OF TRAINING / WORKSHOP / SEMINAR OF ADMINISTRATION WING, IWAI

Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
1.	Reservation in Services for SC/ST/OBC.	14 Dec 09 to 17 Dec 09	14 Dec 09 to 17 Dec 09	ISTM New Delhi	Section Officers/Assistants or equivalent	To be decided
2.	Administrative Vigilance Role of IO/PO.	4 Aug 09 to 28 Aug 09 & 5 Oct 09 to 9 Oct 09	24 Aug 09 to 28 Aug 09 & 5 Oct 09 to 9 Oct 09	ISTM New Delhi	Section Officers/Dealing Assistants	To be decided
3.	Record Management – Right to Information.	28 Jul 09 to 31 Jul 09 & 2 Feb 10 to 5 Fed 10	28 Jul 09 to 31 Jul 09 & 2 Feb 10 to 5 Fed 10	ISTM New Delhi	Sections Officers/Record Officers/Assistants	To be decided
4.	Financial Management in Government	2 weeks	13 th to 24 th July, 2009.	ISTM New Delhi	J.A.O. Section Officer & Account Assistant.	Capitation fee of Rs.4000/-(Rupees Four thousand only).
5.	Workshop on Noting & Drafting.	3 days	27 th to 29 th July, 2009.	ISTM New Delhi	UDC, LDC, Assistant and Section Officer	Capitation fee of Rs.2000/-(Rupees Two thousand only).
6.	Workshop on Noting & Drafting.	27 Jul 09 to 29 Jul 09, 2 Sep 09 to 4 Sep 09 & 28 Oct 09 to 30 Oct 09.	27 Jul 09 to 29 Jul 09, 2 Sep 09 to 4 Sep 09 & 28 Oct 09 to 30 Oct 09.	ISTM New Delhi	Dealing Assistants/SO	To be decided
7.	Origination of Programm for Administration Official	6 th -17 th , July,09 & 14 th -25 th , Sep.,09	10 days	Indian Maritime University, Chennai	Assistant Secretary & Section Officer	Rs.500 per day per participant for the particulars from the Major parts, IPA,IMU, Regional, Campuses, Ministry of Shipping Boarding and <u>Loading Charges</u> Rs.100/- per pay participant form port IPA,IMU, Regional Campus, Ministry of Shipping Non, Major ports andMaritime Boards.

l.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
8.	Right to Information Public Information Officers.	19 Aug 09 to 20 Aug 09 & 22 Oct 09 to 23 Oct 09	19 Aug 09 to 20 Aug 09 & 22 Oct 09 to 23 Oct 09	ISTM New Delhi	Public Information Officers/Central Public Information Officers	To be decided
9.	Managing Information in e-Age & Right To Information Act	5 days	3 rd & 7 th August 2009	NCP, Goa	A.S. & S.O	30,000/- per Participants
10.	Disaster Management	3 days	11 th & 13 th August, 2009	NCP, New Delhi.	A.S. & S.O	12,000/- per Participants
11.	Improving Effectiveness of PS/PA	3 days	18 th & 20 th August, 2009	NCP, Puri	P.S., Sr P.A. & Steno	To be decided
12.	Improving Effectiveness of PS/PA	Aug,18-20, 2009	3 days	Puri	P.S./PA/Stenos	15,500/-
13.	Effective Office Administration & Management	Aug, 24-28, 2009	5 days	Udaipur	Assistant Secretary	27,500/-
14.	Management Development Programme	2 days	10 ^{th &} 11 th Sept 2009	NCP, Indore	A.S. & S.O	10,000/- per Participants
15.	Disciplinary Procedure	3 days	15 th & 17 th , Sept 2009	NCP, BBSR	A.S. & S.O	To be decided
16.	Disciplinary Procedure	Sept,15-17, 2009	3 days	BBSR	Assistant Secretary/Section officer	14,500/-
17.	Programme on Pension & other Retirement Benefits.	5 Oct 09 to 9 Oct 09.	5 Oct 09 to 9 Oct 09.	ISTM New Delhi	Dealing Assistants	To be decided
18.	Reservation in Services	2 days	23-10-09 to 24-10-09	Indian Maritime University, Kolkata.	S.O. & Assistant	To be decided
19.	Administrative Vigilance Disciplinary Procedure-2.	09 Nov 09 to 20 Nov 09	Nov 09 to 20 Nov 09.	ISTM New Delhi	Section Officers and above	To be decided

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Sl.No.	Topic of Training/Work Shop/Seminars	Duration	Suggested period (Month)	Suggested Venue	Target Participants	Estimateed Cost
20.	Right to Information Appellate Authority	23 Nov 09 to 23 Nov 09 & 28 Jan 10 to 18 Jan 09	23 Nov 09 to 23 Nov 09 & 28 Jan 10 to 18 Jan 09	ISTM New Delhi	Officers designated as Appellate Authority	To be decided
21.	Vigilance Issues	2 days	06-11-09 to 07-11-09	Indian Maritime University, Kolkata.	S.O. & Assistant	To be decided
22.	Disaster Management.	3 days	09-11-09 to 11-11-09	Indian Maritime University, Kolkata.	A.S. & S.O	To be decided
23.	Disciplinary Proceedings	3 days	16-11-09 to 18-11-09	Indian Maritime University, Kolkata.	A.S. & S.O	To be decided
24.	Organizational Effectiveness, Focus: Human Resource	Nov, 4-8,2009	5 days	Jaipur	Assistant Secretary/Section officer	29,500/-
25.	Establishment Rules	14 Dec 09 to 18 Dec 09 & 8 Feb 10 to 12 Fed 10	14 Dec 09 to 18 Dec 09 & 8 Feb 10 to 12 Fed 10	ISTM New Delhi	Officers and staff dealing with the subject	To be decided
26.	Record Management	2 days	30-12-09 to 31-12-09	Indian Maritime University, Kolkata.	S.O. & U.D.C.	To be decided
27.	Workshop on Pay Fixation.	16 Dec 09 to 18 Dec 09, 2 Fed 10 to 4 Feb 10 & 3 Mar 10, to 5 Mar 10	16 Dec 09 to 18 Dec 09, 2 Fed 10 to 4 Feb 10 & 3 Mar 10, to 5 Mar 10	ISTM New Delhi	Officers Dealing with Pay Fixation cases	To be decided
28.	Stores Manual	2 days	To be decided	Indian Maritime University, Kolkata.	S.O. & Storekeeper	To be decided
29.	Modern Office Management & Rights to Information ACT	14 th -15 th Jan, 2010	4 days	NCP Goa	Assistant & Section Officer	30,500/-
30.	Job Analysis and Performance Appraisal	3 days	08-02-2010 to 10-02-2010	Indian Maritime University, Kolkata.	A.S. & S.O	To be decided
31.	Programmme on Pensions & other Retirement Benefits.	15 Mar 10 to 19 Mar 10.	15 Mar 10 to 19 Mar 10.	ISTM New Delhi	Under Secretaries/Section Officers	To be decided
32.	Programme on Pensions & other Retirement Benefits.	15 Mar 10 to 19 Mar 10.	15 Mar 10 to 19 Mar, 2010.	ISTM New Delhi	Under Secretaries/Section Officers	To be decided