

**THE FIRST SCHEDULE
(SEE RULES 3 & 4)**

PART - A

Section I

Revised Pay Bands and Grade Pays for posts carrying present scales in Group 'A', 'B', 'C' & 'D' except posts for which different revised scales are notified separately.

(In Rs.)

Present Scale			Revised Pay Structure		
Sl. No.	Post/ Grade	Present Scale	Name of Pay Band/ Scale	Corresponding Pay Bands/ Scales	Corresponding Grade Pay
(1)	(2)	(3)	(4)	(5)	(6)
1	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300
2	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400
3	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600
4	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650
5	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800
6	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900
7	S-6	3200-85-4900	PB-1	5200-20200	2000
8	S-7	4000-100-6000	PB-1	5200-20200	2400
9	S-8	4500-125-7000	PB-1	5200-20200	2800
10	S-9	5000-150-8000	PB-2	9300-34800	4200
11	S-10	5500-175-9000	PB-2	9300-34800	4200
12	S-11	6500-200-6900	PB-2	9300-34800	4200
13	S-12	6500-200-10500	PB-2	9300-34800	4200
14	S-13	7450-225-11500	PB-2	9300-34800	4600
15	S-14	7500-250-12000	PB-2	9300-34800	4800
16	S-15	8000-275-13500	PB-2	9300-34800	5400
17	New Scale	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400
18	S-16	9000	PB-3	15600-39100	5400
19	S-17	9000-275-9550	PB-3	15600-39100	5400
20	S-18	10325-325-10975	PB-3	15600-39100	6600
21	S-19	10000-325-15200	PB-3	15600-39100	6600
22	S-20	10650-325-15850	PB-3	15600-39100	6600
23	S-21	12000-375-16500	PB-3	15600-39100	7600
24	S-22	12750-375-16500	PB-3	15600-39100	7600
25	S-23	12000-375-18000	PB-3	15600-39100	7600
26	S-24	14300-400-18300	PB-4	37400-67000	8700
27	S-25	15100-400-18300	PB-4	37400-67000	8700
28	S-26	16400-450-20000	PB-4	37400-67000	8900
29	S-27	16400-450-20900	PB-4	37400-67000	8900
30	S-28	14300-450-22400	PB-4	37400-67000	10000
31	S-29	18400-500-22400	PB-4	37400-67000	10000
32	S-30	22400-525-24500	PB-4	37400-67000	12000
33	S-31	22400-600-26000	HAG+ Scale	75500- (annual)	Nil

				increment @ 3% - 80000	
34	S-32	24050-650-26000	HAG+ Scale	75500- (annual increment @ 3%) - 80000	Nil
35	S-33	26000 (Fixed)	Apex Scale	80000 (Fixed)	Nil
36	S-34	30000 (Fixed)	Cab. Sec.	90000 (Fixed)	Nil

Section II

Entry Pay in the revised pay structure for direct recruits appointed on or after 1.1.2006

PB-1 (Rs.5200-20200)

Grade pay	Pay in the Pay Band	Total
1,800	5,200	7,000
1,900	5,830	7,730
2,000	6,460	8,460
2,400	7,510	9,910
2,800	8,560	11,360

PB-2 (Rs.9300-34800)

Grade pay	Pay in the Pay Band	Total
4,200	9,300	13,500
4,600	12,540	17,140
4,800	13,350	18,150

PB-3 (Rs.15600-39100)

Grade pay	Pay in the Pay Band	Total
5,400	15,600	21,000
6,600	18,750	25,350
7,600	21,900	29,500

PB-4 (Rs.37400-67000)

Grade pay	Pay in the Pay Band	Total
8,700	37,400	46,100
8,900	40,200	49,100
10,000	43,000	53,000
12,000	47,100	59,100

New Delhi, the 23rd September, 2008

OFFICE MEMORANDUM

Subject: Travelling Allowance Rules-Implementation of the Sixth Central Pay Commission.

The undersigned is directed to say that in pursuance of the decisions taken by the Government on the recommendations of the Sixth Central Pay Commission relating to Travelling Allowance entitlements, sanction of the President is conveyed to the modifications in the Travelling Allowance Rules as set out in the Annexure to this Office Memorandum in so far as they apply to civilian employees of the Central Government. Separate orders will be issued by the Ministries of Defence and Railways in respect of their personnel.

2 The 'Grade Pay' for determining the TA/DA entitlement is as indicated in Central Civil Service(Revised Pay)Rules 2008

3 The term 'pay' for the purpose of these orders refer to basic pay as defined in Rule 3(8) of Central Civil Services(Revised Pay) Rules,2008 and includes the revised non-practicing allowance, if any, admissible in addition

4 In respect of those employees who opt to continue in their pre-revised scales of pay, the corresponding Grade Pay of the pay scales of the post occupied on 1/1-2006 would determine the TA/DA entitlements under these orders. However, for determining the Composite Transfer Grant for such employees, the term pay shall also include, in addition to the basic pay in the pre-revised Scales, stagnation increments, Dearness Pay and NPA as per orders in force on 1/1/2006.

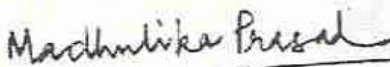
5 These orders shall take effect from 1st September,2008. However, if the Travelling Allowance entitlements in terms of the revised entitlements now prescribed result in a lowering of the existing entitlements in the case of any individual, groups or classes of employees, the entitlements, particularly in respect of mode of travel, class of accommodation, etc., shall not be lowered. They will instead continue to be governed by the earlier orders on the subject till such time as they become eligible, in the normal course, for the higher entitlements

6 The claims submitted in respect of journey made on or after 1st September, 2008 may be regulated in accordance with these orders

7 It may be noted that no additional funds will be provided on account of revision in TA/DA entitlements. It may therefore be ensured that permission to official travel is given judiciously and restricted only to absolutely essential official requirements.

8 In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India

9 Hindi version will follow.


(MADHULIKA P. SUKUL)

Joint Secretary to the Government of India.

To

All Ministries/Departments of the Government of India etc

Copy to

- i) All State Governments & Union Territories
- ii) Governors of all States/Lt Governors of UTs.
- iii) Comptroller & Auditor General of India and all offices under his Control
- iv) Union Public Service Commission, Supreme Court, Election Commission, Central Vigilance Commission, Deptt. of Personnel (AIS Division), Lok Sabha/Rajya Sabha Secy Commissioner Municipal Corporation of Delhi and
- v) All Members of Staff Side of the National Council of ICM.


(MAHENDRA KUMAR)
Director (EG)
Ministry of Finance
(Deptt. of Expenditure)
New Delhi.

Annexure to Ministry of Finance, Department of Expenditure
O.M.No.19030/3/2008-E.IV dated 23rd September, 2008.

In supersession of S.R.17 and G.O I, M.F No.10/2/98-IC& 19030/2/97-E IV dated 17/4/1998, the following provisions will be applicable with effect from 1.9.2008

2. Entitlements for Journeys on Tour

A. Travel Entitlements within the Country

Grade Pay (1)	Travel Entitlements (2)
Officers drawing grade pay of Rs.10,000/- and above and those in pay scale of HAG + and above	Business/Club Class by air/AC First class by train
Officers drawing grade pay of Rs.7600, Rs.8700 and Rs. 8900	Economy Class by air/AC First class by train
Officers drawing grade pay of Rs.5400 and Rs.6600.	Economy Class by air/AC II Tier class by train
Officers drawing grade pay of Rs.4200, Rs. 4600 and Rs.4800	AC II Tier class by train.
Officers drawing grade pay below Rs. 4200	First Class/AC III Tier/AC Chair car by train

The revised Travel entitlements are subject to following:-

- (i) In case of places not connected by rail, travel by AC bus for all those entitled to travel by AC II Tier and above by train and by Deluxe/ordinary bus for others is allowed.
- (ii) In case of road travel between places connected by rail, travel by any means of public transport is allowed provided the total fare does not exceed the train fare by the entitled class
- (iii) Henceforth, all mileage points earned by Government employees on tickets purchased for official travel shall be utilized by the concerned department for other official travel by their officers. Any usage of these mileage points for purposes of private travel by an officer will attract departmental action. This is to ensure that the benefits out of official travel, which is funded by the Government, should accrue to the Government
- (iv) All Government servants are allowed to travel below their entitled class of travel


(MAHENDRA KUMAR)
Director (EG)
Ministry of Finance
(Deptt. of Expenditure)
New Delhi.

B. International Travel Entitlement.

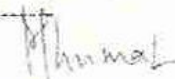
- (i) Cabiner Secretary/Secretary to G.O.I and Equivalent - First Class
- (ii) Officers drawing grade pay of Rs. 10,000 and above and those in pay scale of HAG+ - Business/Club Class
- (iii) Others - Economy Class

C. Entitlement for journeys by Sea or by River Steamer(SR,40)

Grade Pay (1)	Entitlement (2)
Officers drawing grade pay of Rs.5400/-and above and those in pay scales of HAG+ and above	Highest Class.
Officers drawing grade pay of Rs.4200, Rs.4600 and Rs.4800	If there be two classes only on the steamer, the lower class.
Officers drawing grade pay of Rs.2400 and Rs. 2800	If there be two classes only on the steamer, the lower class If there be three classes, the middle or the second class. If there be four classes, the third class
Officers drawing grade pay less than Rs.2400/-	The lowest class.

(ii) Accommodation entitlements for travel between the mainland and the A&N Group of Islands and Lakshadweep Group of Island by ships operated by the Shipping Corporation of India Limited will be as follows

Grade Pay (1)	Entitlement (2)
Officers drawing grade pay of Rs.5400 and above and those in pay scales of HAG+ and above	Deluxe Class
Officers drawing grade pay of Rs.4200, Rs.4600 and Rs.4800	First / 'A' Cabin class
Officers drawing grade pay of Rs.2400 and Rs. 2800	Second/ 'B' Cabin Class.
Officers drawing grade pay less than Rs.2400.	Bunk Class.


(MAHENDRA KUMAR)
Director IEG-1
Ministry of Finance
(Deptt. of Expenditure)
New Delhi.

D. Mileage Allowance for Journeys by Road :

In supersession of S.R. 46 and the Government of India's Order thereunder, the grade pay ranges for travel by public /bus/auto/rickshaw/Scooter/motor cycle, full taxi/taxi/own car is revised as indicated below

Grade Pay (1)	Entitlement (2)
(i) Officers drawing grade pay of Rs 10,000 and above and those in pay scales of HAG and above.	Actual fare by any type of public bus including air-conditioned bus OR At prescribed rates of AC Taxi when the journey is actually performed by AC Taxi OR At prescribed rates for auto rickshaw for journeys by autorickshaw, own scooter motor cycle, moped etc.,
(ii) Officers drawing grade pay of Rs 5400, Rs 6600, Rs 7600, Rs 8700 and Rs 8900	Same as at (i) above with the exception that journeys by AC taxi will not be permissible
(iii) Officers drawing grade pay of Rs 4200, Rs 4600 and Rs 4800	Same as at (ii) above.
(iv) Officers drawing grade pay of Rs 2400 and above but less than Rs 4200.	Actual fare by any type of public bus other than air-conditioned bus. OR At prescribed rates for autorickshaw for journeys by autorickshaw/own scooter/ motorcycle/moped etc.
(v) Officers drawing grade pay below Rs.2400.	Actual fare by ordinary public bus only OR At prescribed rates for autorickshaw/ own scooter/ motorcycle/moped etc

(b) Mileage allowance for road journeys shall be regulated at the following rates in places where no specific rates have been prescribed either by the Director of Transport of the concerned State or of the neighbouring States

- (i) For journeys performed in own car/taxi : Rs.16 per Km
(ii) For journeys performed by auto rickshaw : Rs.8 per km
own scooter, etc


(MAHENDRA KUMAR)
Director (EG)
Ministry of Finance
(Deptt. of Expenditure)
New Delhi.

(c) The rate of Mileage Allowance for journeys on bicycle, on tour and transfer, is revised from 60 paise to Rs 1.20 per kilometer

3. Daily Allowance on Tour

Grade Pay	Daily Allowance
Officers drawing grade pay of Rs. 10,000/- and above and those in pay scales of HAG+ and above	Reimbursement for Hotel accommodation / guest house of up-to Rs. 5000 per day, reimbursement of AC taxi charges of up-to 50 kms for travel within the city and reimbursement of food bills not exceeding Rs. 500 per day.
Officers drawing grade pay of Rs. 7600 to Rs. 8900	Reimbursement for Hotel accommodation of up-to Rs. 3000 per day; reimbursement of non-AC taxi charges of up-to 50 kms. per diem for travel within the city and reimbursement of food bills not exceeding Rs. 300 per day.
Officers drawing grade pay of Rs. 5400 to Rs. 6600	Reimbursement for Hotel accommodation of up-to Rs. 1500 per day; reimbursement of taxi charges of up-to Rs. 150 per diem for travel within the city and reimbursement of food bills not exceeding Rs. 200 per day.
Officers drawing grade pay of Rs. 4200 to 4800/-	Reimbursement for Hotel accommodation of up-to Rs. 500 per day; reimbursement of travel charges of up-to Rs. 100 per diem for travel within the city and reimbursement of food bills not exceeding Rs. 150 per day.
Officers drawing grade pay of below Rs. 4200/-	Reimbursement for Hotel accommodation of up-to Rs. 300 per day; reimbursement of travel charges of up-to Rs. 50 per diem for travel within the city and reimbursement of food bills not exceeding Rs. 100 per day.

In case of stay/journey on Government ships, boats etc. or journey to remote places on foot/mules etc for scientific/data collection purposes in organization like FSI, Survey of India, GSI etc., daily allowance will be paid at rate equivalent to that provided for reimbursement of food bill. However, in this case, the amount will be sanctioned irrespective of the actual expenditure incurred on this account with the approval of the Head of Department/controlling officer. For journeys on foot, an allowance of Rs. 5 per kilometer travelled on foot shall be payable additionally.


 (MAHENDRA KUMAR)
 Director (EG)
 Ministry of Finance
 (Deptt. of Expenditure)
 New Delhi,