

IWAI Joining Time Regulations

... अथवा पाने का अधिकार होगा। ऐसे मामले
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11. कार्यग्रहण अवधि के वेतन और भत्ते : वह कर्मचारी
कार्यग्रहण अवधि के शुरू होने की तारीख से तैनात माना
जाएगा और वह कार्यग्रहण अवधि के दौरान उतना ही
वेतन पाने का हकदार होगा जितना वह पूर्व पद का
भार छोड़ने से पूर्व तक हकदार रहा था। वह मंहगाई
भत्ता, यदि कोई है तो, कार्यग्रहण अवधि वेतन के अनुसार
क्षतिपूर्ति भत्ता जैसे कि नगर प्रतिभार भत्ता, गृह किराया
भत्ता, चिकित्सा दावों जैसा कि उससे पूर्व स्टेशन पर जहाँ
से उसका स्थानान्तरण हुआ है देय था, पाने का भी हक-
दार होगा, किन्तु वह कार्यग्रहण अवधि के दौरान वाहन
भत्ता अथवा स्याई यात्रा भत्ते का हकदार नहीं होगा।

12. यदि इन विनियमों के निर्बचन में किसी भी
प्रकार का संदेह हो तो मामला अध्यक्ष को भेजा जाएगा
जिस पर वे निर्णय लेंगे और वही निर्णय अंतिम निर्णय
माना जाएगा।

13. जब तक इन विनियमों में अन्यथा प्रावधान न
हो, जहाँ पर अध्यक्ष समुचित हों कि, इन विनियमों के प्रचा-
लन से किसी विशिष्ट मामले पर अनभीष्ट प्रभाव पड़ रहा
है, ऐसी स्थिति में वह आदेश द्वारा, उसके कारणों को
लिखित में रिकार्ड करके, इन विनियमों को अपेक्षाओं में,
उस सीमा तक ढोल प्रोत्तनी छूट और शर्त प्रदान कर
सकते हैं जिन्हें वह मामले की पूरी निष्पक्षता और न्याय
संगत तरीके से निबटाने के लिए आवश्यक समझते हैं।

[क्र. सं. 1-भा. अ. प्र. अ. / स्वा. / 1/97]

पुष्पराज सिंह, सचिव

(The Inland Waterways Authority of India)

New Delhi, the 27th April, 2000

G.S.R. 260.—In exercise of powers conferred by section
35 of Inland Waterways Authority of India Act, 1985 (82 of
1985), with the previous approval of the Central Government
in relation to employees serving in the Inland Waterways
Authority of India, the Inland Waterways Authority of India
hereby makes the following regulations, namely:—

1. Short title and commencement.—(1) These regulations
may be called the Inland Waterways Authority of India
(Joining Time) Regulations, 2000.

(2) They shall come into force on the date of their
publication in the Official Gazette.

2. Application.—These regulations shall apply to the em-
ployees appointed to any service in the Inland Waterways
Authority of India.

3. Definitions.—Unless there is something repugnant in the
subject or context, the terms defined in these regulations are
used in the sense hereinafter explained:—

(a) "Act" means the Inland Waterways Authority of India
Act, 1985, (82 of 1985) (hereinafter referred as
to the said Act).

(b) "Authority" means the Inland Waterways Authority
of India constituted under section 3 of the said
Act.

(c) "Chairman" means the Chairman of the Authority.

(d) "joining time" means time allowed to an employee
to join a new post or to travel to a station to
which he is posted.

(e) "Employee" means an employee of the Authority
appointed in accordance with the provisions of
Inland Waterways Authority of India Recruitment,
Seniority and Promotion Regulations 1992, as
amended from time to time.

(f) "Transfer" means the movement of an employee from
one post to another either within the same station
or to another station to take up duties of a new
post or in consequence of change of his headquarters.

3. Joining Time when admissible.—The joining time shall
be granted to an employee on transfer to enable him to join
the new post either at the station or a new station:

Provided that no joining time shall be admissible:

(a) in cases of temporary transfer for a period not
exceeding 180 days.

(b) in cases where such transfer is at the request of the
employee.

4. Commencement of Joining Time.—The joining time shall
commence from the date of relinquishment of charge of the
old post if the charge is made over in the forenoon or the
following date if the charge is made over in the afternoon.

5. Place from which the joining time is calculated.—The
joining time shall be calculated from old headquarters in all
cases including where an employee receives his transfer
orders or makes over the charge of the old post in a place
other than his old headquarters, or where the headquarters
of an employee while on tour is changed to the tour station
itself or where his temporary transfer is converted into
permanent transfer.

6. Amount of Joining Time.—(1) Not more than one day's
joining time shall be allowed to an employee to join a new
post within the same station or a post which does not involve
change of residence from one station to another.

Explanation: For the purpose of this regulation, the
term "same station" will be interpreted to mean
the area falling within the jurisdiction of the
Municipality, Corporation or local body, including
the areas falling within the suburban municipalities,
notified areas or cantonments as are contiguous to
the named municipality, etc.

(2) In cases involving transfer from one station to another
and also involving the change of residence, the employee
shall be allowed joining time with reference to the distance
between the old headquarters and the new headquarters by
direct route and ordinary mode(s) of travel at the rates as
indicated in the able below. When holiday(s) follow(s) the
journey time, the normal joining time may be deemed to
have been extended to cover such holiday(s).

TABLE

Distance between the old headquarters and the new headquarters	Joining Time admissible	Joining Time admissible where the transfer necessarily involves continuous travel by road for more than 200 kilometers
(1)	(2)	(3)
1000 kilometres or less	10 days	12 days
More than 1000 kilometres but less than 2000 kilometres	12 days	15 days
2000 kilometres or more	15 days except in case of travel by air for which the maximum period will be 12 days.	15 days

Note I:—Distance means actual distance and not weighted mileage for which fare is charged by the Railways in certain ghat or hill sections.

Note II:—For appointment to posts under the Authority, the Central Government employees and Permanent or Provisionally Permanent State Government employees, Permanent employees of Public Sector Units or Autonomous Bodies, shall be entitled to joining time under these regulations. But temporary employees of such Organisations who have not completed 3 years of regular continuous service, though entitled to joining time would not be entitled to joining time pay.

7. Extension of Joining Time.—Extension of joining time beyond the limits indicated in sub-regulation (2) of regulation 6, can be granted upto a maximum limit of 30 days by the Chairman, the guiding principle being that the total period of joining time should be approximately as mentioned in sub-regulation (2) of regulation 6 plus the reasonable transit time plus holidays, if any, following the extended journey, time. While computing the transit time, allowance should be made for the time unavoidably spent due to disruption of transport arrangement caused by strike or natural calamities or the period spent awaiting the departure of the steamer or any other mode of transport that may be available for travel to the new station.

8. Crediting leave account with unutilised Joining Time.—When an employee joins a new post without availing of the full joining time, the number of days of joining time as admissible under these regulations subject to the maximum of 15 days, reduced by the number of days of joining time actually availed of, shall be credited to his leave account as earned leave. The credit of joining time to the leave account will be subject to the usual restriction on accumulation of leave on Average Pay in the leave account. No special casual leave in lieu of joining time shall be admissible.

9. Combination with Vacation and/or regular leave.—Joining time may be combined with vacation and/or regular

leave of any kind or duration, as the case may be, except casual leave.

10. When Transfer Orders are modified.—If an employee in transit on transfer is directed to proceed to a place different from that indicated in the initial transfer orders, he shall be entitled to joining time already availed of upto the date of receipt of the revised orders plus a fresh spell of full joining time from the date following the date of receipt of the revised orders. The fresh spell of joining time in such case shall be calculated from the place, at which he received the revised orders as if he was transferred from that place to the new place of posting.

11. Joining Time Pay and Allowances.—An employee on joining time shall be regarded as on duty during that period and shall be entitled to be paid joining time pay equal to the pay which was drawn before relinquishment of charge in the old post. He shall also be entitled to Dearness Allowances, if any, appropriate to the joining time pay, compensatory allowance like City Compensatory Allowance, House Rent Allowance, Medical Claims as applicable to the old station from which he was transferred but he shall not be entitled to conveyance allowance or permanent travelling allowance for the period of joining time awaited by him.

12. If any doubt arises as to the interpretation of these regulations, it shall be referred to Chairman, who shall decide the same and the decision shall be final.

13. Save as otherwise provided in these regulations, where the Chairman is satisfied that the operation of any of these regulations causes undue hardship in any particular case, he may by order, for reasons to be recorded in writing, dispense with or relax the requirement of the Regulations to such extent and subject to such exemption and conditions as he may consider necessary for dealing with the case in a just and equitable manner.

[F. No. 1-WAI/Estt./197]I
PUSHP RAJ SINGH, Secy.

