



# भारतीय अन्तर्देशीय जलमार्ग प्राधिकरण

( पोत परिवहन मंत्रालय, भारत सरकार )

मुख्यालय : ए-13, सेक्टर-1, नोएडा-201 301, (उ.प्र.)

## INLAND WATERWAYS AUTHORITY OF INDIA

(Ministry of Shipping, Govt. of India)

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No.8/IWAI/Estt./37/2004

Dated 20<sup>th</sup> March'2017

### CIRCULAR

In reference to IWAI Circular no. 8/IWAI/Estt./37/04 dated 28<sup>th</sup> Aug, 2006 and in pursuance of the directions issued by the Hon'ble Supreme Court of India in the Public Interest Litigation by Visakha and others Vs. State Govt. of Rajasthan and others and the Department of Shipping letter date CD-14026/3/2005-Coord dated 27<sup>th</sup> July, 2006, a "Revised Complaint Committee on prevention against sexual harassment's constituted in IWAI as under:-

1. Smt. Tajinder Kaur -Chairperson
2. Sh. Surender Singh – Member
3. Smt. Veena –( Outside Member )
4. Smt. Sarika Goel –Coordinator
5. Sh. Karor Singh – Member

2. As per the Guidelines issued by the Hon'ble Supreme Court of India in the above mentioned Public Interest Litigation, the Complaint Committee on sexual harassment shall look into all the complaints of sexual harassment as and when brought to the notice of Committee by the Woman Employees of the Inland Waterways Authority of India and take appropriate action against the persons found guilty of sexual harassment as per the provisions of CCS Conduct Rules. Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the Committee will initiate appropriate action in accordance with law by making a complaint with the appropriate authority. As regards the definition of sexual harassment, sexual harassment includes any unwelcome physical contact and advances, demand or request for sexual favours, sexually coloured remarks, display of pornography and any other unwelcome physical verbal or non-verbal conduct of a sexual nature.

3. The committee should meet atleast once in a quarter.

4. This issues with the approval of the Competent Authority, IWAI Noida.

  
(Umesh Kumar Sahai)  
Assistant Secretary (Estt)

Copy to:-

1. Smt. Tajinder Kaur -Chairperson
2. Sh. Surender Singh – Member
3. Smt. Veena – (Outside Member), Concor, Noida
4. Smt. Sarika Goel –Coordinator
5. Sh. Karor Singh – Member

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